



Parish Profile

For the role of Vicar in the Parish of Holmer with
Huntington and St. Mary's, Hereford

'Showing Jesus Christ to those around us'



www.holmerchurch.org.uk



We are looking to appoint a Spirit-Filled leader with a real vision for God's work and a passion to share it with us. We have an aspiration for all our parishioners to have a greater understanding of the value and importance of the Lord Jesus Christ, so that they can grow in faith and be equipped to reach out with God's love to the wider community.

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From the Bishop of Hereford

We may be the smallest mainland diocese in the Church of England, but we think small is beautiful. It means you can know your colleagues and be known and we hope supported to exercise your best ministry.

We believe the local church is the best place to discern God's call. Our parishes and benefices are the centre of the diocese not the Diocesan office. Our diocesan strategy seeks to unite us around a common purpose of 'Proclaiming Christ and Growing disciples' lived out in three values of Prayerfulness, Christlikeness and Engagement. We recognise our parishes and clergy are diverse and we encourage people to live out these things in line with their own giftings, individual and communal.

We are just starting a rolling programme to help embed the values in our churches. 2023 is a year of prayer, with events around the diocese, including communion services on the hills covering every deanery, exploring prayer workshops and more intense times of prayer for our common life. 2024 will be a year of faith, seeking to grow our discipleship, and 2025 a year of outward looking engagement with our communities. The senior staff seek to model these values and join with parishes in activities to deepen our spiritual life.

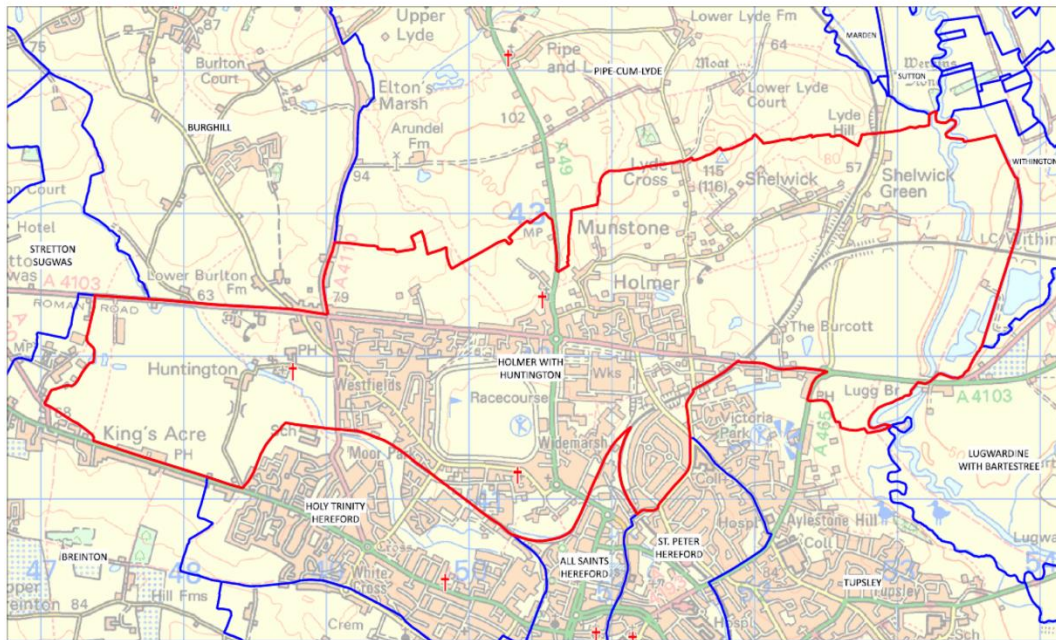
I hope you will feel led to join us in this beautiful corner of God's creation, in particular to consider the Benefice of Holmer. It is a place of great potential, gifted people and excellent community relationships. May you know God's wisdom as you prayerfully consider this opportunity.

Every blessing



The Parish and Locality

Benefice and Parish of Holmer with Huntington



Social Geography 1

The Parish of Holmer with Huntington and St. Mary's Hereford is very much a trinitarian parish – with its three parts being one parish.

Holmer

Holmer Parish, as described in 1837, continues to represent its diverse and vibrant nature today. Situated just 2 miles north of Hereford City Centre, Hereford County Hospital, and Hereford Railway Station, the area offers a unique blend of landscapes. From rural pasturelands and wetlands to urban housing estates and industrial plants, the parish showcases a wide spectrum of environments. It straddles major routes leading north to Leominster and Ludlow, as well as east to Worcester and Birmingham.

The parish has seen significant growth in its population due to the construction of various newly built housing estates, including The Furlongs and Hereford Point, with further developments on the horizon. Industries within the parish range from heavy metal foundries to out-of-town retail centres, supermarkets, and small corner stores. Additionally, the parish is home to leisure centres and Hereford Racecourse.

Education is well-catered for in the area, with a full range of academic institutions located within 2 miles of the parish, including schools, colleges, and universities. Within the parish itself, the Holmer C of E Academy plays a vital role in the community and maintains strong links to the parish.



Huntington

Is a small rural hamlet on the western edge of the City of Hereford, 2 miles from Holmer. There are plans to build 350 houses in the area. Hereford Livestock Market is located to the North-West of the church.

Grandstand Road

Is a suburban area with high density housing and a wide range of heavy and light industry one mile south of Holmer, and includes the mainly residential areas of Widemarsh, Westfields and Bobblestock. The largest employer in the area is Avara Foods – one of the country's largest poultry producers.

What do people Value about living in Holmer Parish?

- Access to Rural Areas
- Small Rural City with a peaceful and friendly community
- Easy Access to the City (north of the River!)
- A mix of Ages in the Community
- High Employment
- Good Local Schools
- Good Cultural facilities

What do people feel anxious about living in Holmer Parish?

- Road Traffic and Transport
- Too much new building,
- Have we enough facilities to cope with increased population?
- Restricted access to Social Housing

In *Appendix 1* you will find an extensive list of local places and facilities that you may choose to explore further at your own leisure. They range from local churches and schools all the way to leisure facilities.





Holmer – St Bartholomew's

St Bartholomew's Holmer is a Parish Church with a rich history dating back to the 12th century. Our beautiful building, listed as grade 1, serves as a place of worship and community gathering. Several enhancements to the church have been made in recent years, including the addition of heating and ongoing improvements to the lighting. We have also ensured that our services are accessible to all, with level access, designated wheelchair areas, and a sound system with a hearing loop. The church extension at the back provides a vestry, toilet, and a meeting room where our youngest members can gather during Sunday services. Adjacent to the Parish Church, you will find a detached Bell Tower, where a dedicated team of bell ringers ring for Sunday services and other special occasions.



Each of our Sunday services are held at 11am and offer a contemporary and biblically based worship experience. The first Sunday service of the month is a family service in the Church Centre whilst the other services are held in the church building. Two of these services include communion whilst the other is dedicated to morning worship. Church members actively participate by reading scriptures, leading prayers, and extending a warm welcome to visitors. After the initial 10 minutes, young people transition to their own age-appropriate groups. These services are also recorded and available for viewing on YouTube, ensuring that our message reaches beyond the church walls. Musicians in our Church can make use of a Makin Organ and Clavinova to aid in worship along with the support of a singing group.



For special occasions like Confirmations, Remembering Loved Ones, Christingle, and the beloved Carol Service, the extra capacity in our gallery comes into good use. On average, we have 75



attendees at our Sunday morning service, and we have been blessed to celebrate 16 baptisms, 1 wedding, and 4 funerals in the church during 2022. Additionally, we have had the joy of formally welcoming over 20 new members into our fellowship over the past year and enjoy celebrating new people within the church service. The latest welcoming in May 2023 was captured in the photo below.



At Holmer we have a dedicated team of volunteers who work tirelessly to contribute to the smooth running of the Church. The surrounding churchyard is closed and well-maintained by Herefordshire Council, except for the garden of rest, which is the responsibility of the PCC. In recent years, we have extended the garden of rest and made improvements to the church's approach, including installing new fencing and pruning trees. We are anticipating the arrival of an updated notice board to further enhance our communication with the community.





St Mary Magdalene, Huntington

St. Mary Magdalene Church is located in the hamlet of Huntington, about 2 miles from the Parish Church and 1.4 miles from St. Mary's. The church was rebuilt in the Romanesque style in the 1850s, although its origins date back to Norman times. Despite lacking running water and mains drainage, the church offers ample car parking facilities.



As there is no organist currently, hymns are sung to music played on CDs, chosen and operated by one of the Chapel Wardens who also manages the sound system during services. Cleaning tasks are carried out by three teams of two volunteers from the congregation, while the upkeep of brass, silver, and linen falls under the responsibility of a Chapel Warden.

A dedicated team of six congregation members takes turns providing fresh flower arrangements, enhancing the church's aesthetic appeal. Reading of the lessons and assisting during services as sides people are responsibilities shared by seven members of the congregation, including the Chapel Wardens.

Maintenance of the churchyard grass is entrusted to a paid gardener, while the two Chapel Wardens take care of weeding paths, litter picking, and light maintenance. After Morning Worship services, two teams prepare tea and coffee, with additional congregation members assisting in serving. Contributions from all members of the congregation ensure that light refreshments are provided after combined services.

Services

First Sundays: 09.30 Holy Communion, following Order One.

Third Sundays: 09.30 Holy Communion, following the Book of Common Prayer.

Second, fourth and fifth Sundays: 09.30 Morning Worship, following the Book of Common Prayer. Refreshments of tea, coffee and biscuits are served in Church after this service.

On occasion we have shared Parish services. Traditionally St. Mary Magdalene hosts the Hour by The Cross Good Friday Service and the Ascension Day Service. Light refreshments are served in Church after the Ascension Day Communion.



Attendance.

There is a faithful and generally elderly congregation. Sadly, during the past twelve months several of the congregation have died.

SERVICE	2022	2023
Good Friday (combined service)	42	42
Easter Sunday Communion	22	20
Ascension Day Communion (combined service)	27	32
Christmas Day Communion	41	
Average Attendance Morning Worship	15	13 (Jan – June)
Average Attendance Holy Communion	16	13 (Jan –June)
Baptisms	0	1
Weddings	0	0
Funerals	1	0

Huntington Church Social Activities:

One of the highlights of the Advent season is the Sunday carvery lunch at Burghill Golf Club, where members from St. Mary Magdalene and St. Mary's, along with the Vicar and the Curate, come together to celebrate. This special event is organized by the Chapel Wardens of Huntington, bringing the community closer during this joyful time.

Huntington Ladies' Group:

Originally created in 2019 as a supportive friendship group for widowed or single women attending Huntington Church, this Group has evolved into a welcoming community for all ladies within the congregation. With approximately 15 members, the group gathers monthly at different local venues for coffee or lunch, fostering a relaxed and friendly atmosphere. It serves as a space for socializing, seeking advice, and discussing family matters, creating connections and support among its members.





St Mary's Church Grandstand Road

St. Mary's Church is a versatile building licensed for public worship, constructed in 1911 and marking its centenary in 2011. The church features a small kitchen, vestry, and toilets, with refreshments served after Morning Worship.



Our Sunday services are held here, and the congregation typically consists of around 15 individuals, mostly elderly, though occasionally reaching 18 to 20 attendees. The Sunday services are held at 9.30am. We have communion services on the second and fourth Sundays, while Morning Worship is observed on other Sundays.

Apart from hosting regular services, St. Mary's is also rented out to various groups throughout the week, accommodating activities such as exercise classes, choirs, children's events, and birthday parties. Additionally, the Women's Institute meets monthly on Wednesdays, and the Indian Orthodox Church worships at the building once a month on a Saturday. Special events like the Christmas Fair are occasionally held here.



Our dedicated church members assist in setting up and clearing the space each weekend, as well as providing support during times of need. Our congregation is known for its regular attendance and unwavering faith.

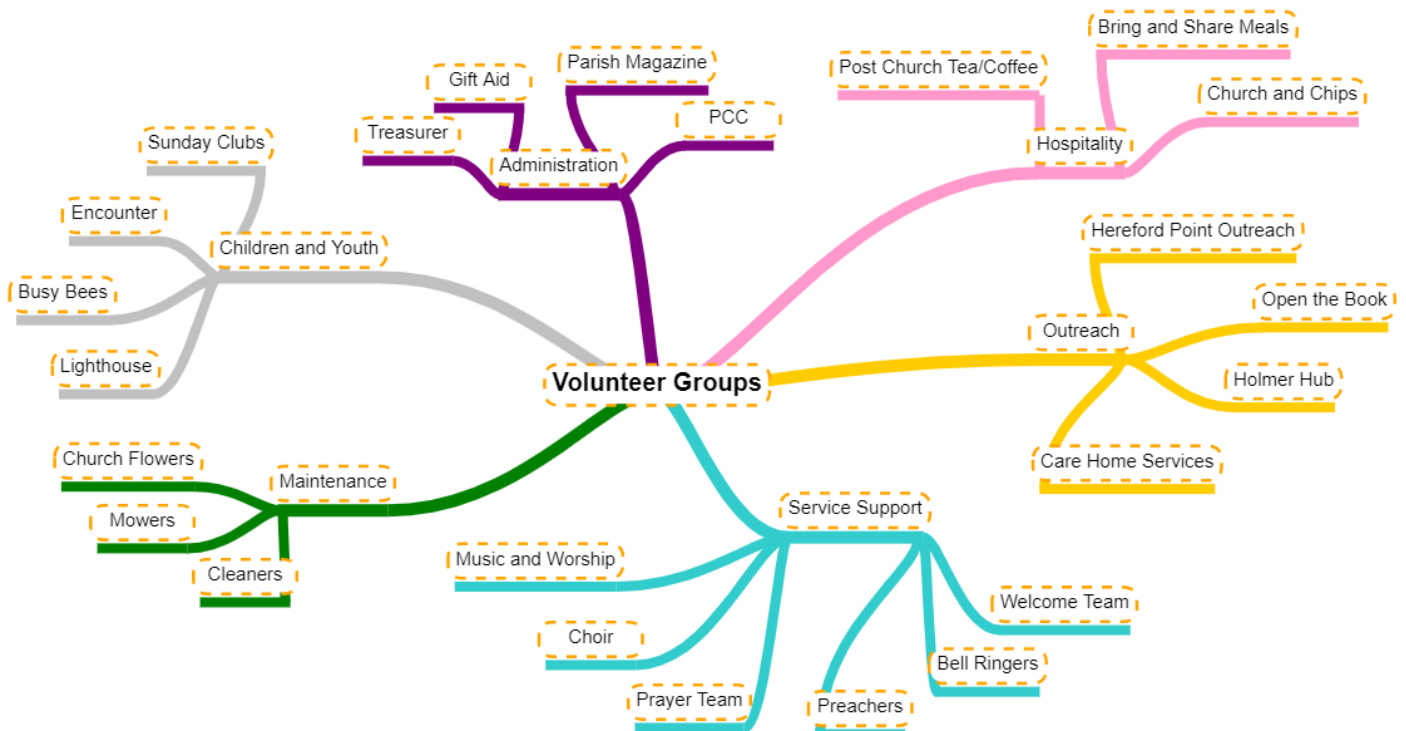


The Church Community

As a church we have three dedicated members of staff who are paid by the church: our curate, an administrative assistant and a cleaner. Additionally, we are fortunate to have a Children and Families Worker who is supported through the generous contributions of our church community. This individual plays a vital role in nurturing the spiritual growth of our youngest members and providing support to families within our congregation. Our Children and Families Worker also acts as our designated safeguarding officer.

It is important to our church community that while we may be three separate churches, each with its own distinct style, we function as one big family community. Despite our unique approaches, we very often come together to share in many events, activities, and worship services. There are currently 140 people's names on the churches electoral role.

In addition to our dedicated staff, our church community thrives due to the commitment and support of a regular group of volunteers. These individuals selflessly offer their time, skills, and talents to ensure the smooth running of our churches. From serving in various ministries to organizing events and providing practical assistance, our volunteers play a crucial role in creating a welcoming and thriving community. Together, our church, staff, and volunteers create an environment where everyone is embraced, supported, and encouraged to grow in their faith.





When asked about what is great about our church and who we are our community gave the following responses:

- Welcome, warm and friendly
- We have our own style of doing things which is naturally evolving
- Good hall facilities
- Food and hospitality
- Teaching is Bible Based and Spirit Led
- Good number of volunteers
- Good provision for Children and Families
- Good parking at all three churches
- We welcome people from all walks of life and traditions.

When asked what the main challenges that our church faces our community gave the following examples:

- The age profile of the church is a challenge with a mainly aging congregation.
- The church building needs upkeep.
- Can, at times, struggle to retain young people and young families.
- Pressure on the church as the surrounding areas grow and develop – can we keep up?



The Vicarage

The Vicarage is found between the Church Centre and the Parish Church. Tucked away from the road and shielded by the former vicarage, now a nursing home, it offers a secluded dwelling for the resident vicar. The location provides a peaceful atmosphere while remaining conveniently close to essential amenities. Within a mere 5-minute walk, one can find local shops, a leisure centre, the church school, and a fuel station that also houses a convenient local supermarket. For a wider range of shopping options, larger supermarkets are easily accessible throughout the City of Hereford.

Built in the late 1980s, the Vicarage combines the charm of a contemporary construction with the tranquillity of its surroundings. It stands as a comfortable and welcoming residence, offering a suitable home for the vicar and their family, as they serve the parish and engage with the local community.



Ground Floor:

- Front entrance hall with a convenient storage cupboard, cloakroom, and W.C.
- Living quarters accessible through a door off the front entrance hall, featuring an inner hall with stairs
 - A cosy lounge for relaxation and unwinding
 - A versatile dining room or second sitting room, complete with French windows
- A well-appointed kitchen with a dining area, boasting a newer kitchen installation just four years ago. It also includes a pantry, back door, and utility areas for added convenience.
 - An attached single garage for secure parking
- A separate door off the front entrance hall leads to the parish office and the vicar's study, which also has its own back door



First Floor:

- Four bedrooms providing comfortable living spaces for the family, with the option of utilizing a large playroom with under-eaves storage as a fifth bedroom if desired
- A bathroom equipped with a bath, power shower, and screen, along with a wash basin
 - An additional W.C. for added convenience
- A boarded loft, accessible via a pull-down ladder, providing extra storage space

Gardens:

- The back and side gardens predominantly feature well-maintained lawns, complemented by shrubs and fruit trees, and a delightful patio area for outdoor enjoyment
- The front drive area is surrounded by shrubs, trees, and grass verges, providing ample parking space
- The gardens have occasionally been utilized for church fun days and cream teas, fostering a sense of community engagement and celebration





The Church Centre

The Church Centre, an expansive and vibrant building, was originally constructed in the mid-1980s, with a subsequent extension in 2012 to enhance its facilities. The addition provided a larger kitchen, increased storage space, and a cosy alcove designed for intimate gatherings. This versatile space remains bustling throughout the week, accommodating various church groups of all ages as well as outside events. On Sunday mornings, it serves as a hub for children's clubs and post-service activities.



The main hall can be divided into two separate rooms if necessary, thanks to a practical partition screen. With the inclusion of two well-equipped kitchens and ample toilet facilities, the Centre ensures convenience and functionality. Flexible seating options are available, including comfortable sofas, padded and plastic stacking chairs, and folding tables of various sizes, all conveniently stored on trolleys for easy arrangement.

In terms of technology, the Centre boasts two sound systems, each catering to the needs of the respective rooms, along with two projectors accompanied by screens. The largest screen, electrically operated, serves a multitude of church activities, including the popular All-Age Worship





held at the Centre on the first Sunday of each month and the casual and inviting "Church and Chips" café-style gathering on the third Friday. A Clavinova piano adds a melodic touch to the vibrant atmosphere.

At the rear of the Centre, a spacious and secure grassed area provides an ideal space for children to play, complete with comfortable seating and a convenient storage shed. Recent efforts to reduce the height of the leylandii trees along the back border have created a brighter environment, with future plans to potentially install solar panels on the south-facing roof of the Centre. Ample parking is available at the front, side, and rear of the building, with the rear car park having been resurfaced with tarmac and gravel four years ago to ensure year-round parking availability.



The maintenance of the Church Centre is primarily carried out by dedicated members of our church community, with professional assistance sought when needed. The PCC assumes overall responsibility for the upkeep of the facility and employs a weekly cleaner to maintain its cleanliness. Furthermore, the Centre generates a valuable income through external lettings, often proving to be a popular choice for birthday parties, accommodating various types of bouncy castles and ensuring memorable celebrations.





Pastoral Support

Prayer and Care form the basis for encouraging our church members in all aspects of their own lives and in reaching out to their 'frontlines' in our local community and beyond.

In addition to Sunday services, homegroups provide an important part of the backbone of the church. Seven groups consisting of approximately sixty members altogether, meet at various times on different weekdays and include Bible study, sharing prayer needs and, in many cases, regular cake and occasional meals! Although each group is autonomous and decides which Bible books to study, leaders share feed back to the present incumbent ensuring oversight. On occasion, initial Bible study is offered to those who would benefit from meeting on a one-to-one basis initially.

Other opportunities for prayer include:

- a monthly evening prayer meeting held in the church centre with a core of 10 - 12 attendees, which includes worship and intercession for local and world-wide needs.
- several ongoing groups of people praying in twos or threes, in some cases over many years.
- a prayer pyramid where the person in need gives permission for their request to be shared with the co-ordinator who then emails the other 35 members to pray confidentially. This is proving to be a support for people of faith and an encouraging outreach to those who do not yet know the Lord.
- the prayer diary listing the contact details of about six church members for each day of the month, plus a range of missionary, church and community topics, which helps us pray consistently.
- a new initiative, born out of the covid shutdowns, where the present vicar and curate send emails a few days in advance, offering to pray together for those who wish to respond with any personal requests.
- an offer for anyone who wishes to receive prayer to stay behind at the end of church services.

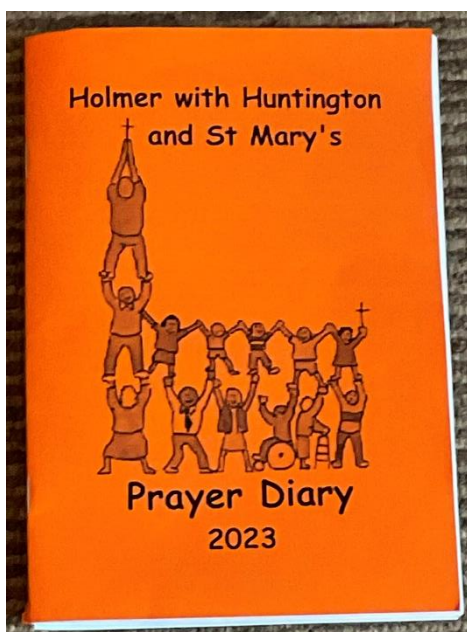
Other opportunities for pastoral care include:

- the spirituality and empathy of the current clergy team, and their willingness to respond to requests for support either from themselves or by referring to others.
- the current Association of Christian Counsellors representative for Hereford who is a member here and who sees individuals in the meeting room at the back of the parish church as required.
- Communion is offered within people's homes on occasion.
- Prior to covid, a small team provided pastoral and bereavement support.



However, the impact of covid, the increasing health needs of some of the visiting team and, on a positive note, the increase in the number of participants in homegroups, has meant that this team has not been re-established in the last few years. Perhaps this is also a reflection of the increasing prayer and care offered by members to one another spontaneously as we grow as Christians. However, newcomers may benefit from being informed about the range of pastoral support available and consideration could be given as to whether a small, designated team could again offer pastoral and bereavement support.

During covid shutdowns, homegroup members regularly phoned a few people each to check they were managing and to offer support. In Huntington and St Mary's Churches, the forty members phoned each other at least once a week. They still continue to 'operate like one big family' where everyone receives Easter and Christmas cards and is phoned if they have not been at church as many are elderly or live alone.





Children and Families Work

This Parish values all ages and there is a great deal of support from within our church to support our mission to provide children, young adults and their families with a wide variety of groups and events to encourage them in their faith.

To this end, a part-time Children and Families Worker was appointed 7 years ago to help to encourage this age group. Their overall aim being to build upon the good practices that had already been established and to create more opportunities for young families to thrive in their faith. This post is funded entirely by donations received from members of all three of our churches and was initially for a 3 year period. Due to the success of the role, and the collective view of its importance within our church community, the role was renewed in 2022 for a third term of 3 years, solely through the generosity of church members.



Our children's work is vibrant and inclusive, offering a range of engaging activities and groups for children, young adults, and their families. With the support of our dedicated Children and Families Worker, we provide opportunities for children to grow in their faith through parent and toddler groups, after-school clubs, Sunday Clubs, and special events. We prioritize creating a welcoming and nurturing environment where children can learn about God's love, build meaningful relationships, and have fun. Together, we strive to cultivate a strong foundation of faith and a sense of belonging within our church community.





Our children and families work takes a variety of different shapes:

Our current weekly and monthly events include:

- Busy Bees – our parents and toddler group
- Lighthouse - our afterschool club for 5 – 11 year olds
- Encounter – our 11+ youth group
- Sunday clubs – catering for all ages from 0-16 year olds during the 11am service
- Church and Chips – our café style all age service (once a month on a Friday teatime)

Our current less regular and annual events include:

- Regular outreach at local housing estates including: pop-up Nativity, Harvest treasure hunts and Easter Egg hunts.
- Easter Activity Morning
- Summer Family Fun day and Summer club (supported by YWAM – Youth With a Mission)
- Weekend Summer Camps to various venues (ages 8-16)
- Professional Puppet Show
- Baptism Teas
- Open the Book Assemblies and Godly Play at Holmer CofE Academy



For an in-depth breakdown of our stimulating children and families work that is a crucial part of the weekly life of the church please see *appendix 2*.

See *appendix 3* for a detailed breakdown of Holmer School that we have a good working relationship with – the information details all that we do to support the school currently along with their current status.





Reaching Out

An important part of our ministry involves reaching out to the people and communities around us. For further information in Appendix 4 you will find a much more detailed breakdown of all the ways we 'reach out' as a church.

Care Homes

Within the Parish, three Care Homes - Holmer Court, Holmer Manor, and Coldwells House - receive regular visits from a dedicated team of lay people, who lead short acts of worship. As Covid restrictions have eased, monthly services have resumed at Holmer Court and Holmer Manor, with plans to include Coldwells House in the future. These services are highly valued by residents and staff, and hymn books and CDs are used to enhance the singing.

Mission Support

As a church, we regularly support seven missionary organisations:

- Bible Society
- The Children's Society
- Serving Africa Mission
- CPAS
- Tearfund
- Scripture Union
- Church Mission Society

Throughout the year, we facilitate special collections during services, offer collecting boxes for Tearfund and The Children's Society, and host dedicated fundraising events like the Ghana breakfast to support missions such as the Serving Africa Mission. Additionally, we contribute to The Nave and the local food bank, and actively engage in collaborative events organized by Churches Together to create a positive impact beyond our church community.

Outreach on Hereford Point

Hereford Point, an emerging housing estate of over 400 homes, has become a focal point for our outreach efforts. Despite the challenges of the pandemic, we organized outdoor events at the estate's play area during Easter, Harvest, and Christmas, fostering connections with residents through uplifting activities. We eagerly anticipate further growth and opportunities to support and engage with the Hereford Point community.





Holmer Hub

Holmer Hub, held every Wednesday morning at the Church Centre, provides a welcoming space for individuals of all ages and backgrounds to enjoy coffee, cake, and friendly conversations. As part of the gathering, there is a dedicated "Table Talk" table for meaningful discussions about faith, and a monthly communion service is offered for those who wish to participate.

The Nave

The Nave Project, hosted by St. Peter's Church in Hereford, is a weekly evening gathering that welcomes people of different ages. With a recent shift in focus to a wider age range, The Nave offers a relaxed environment for social activities, discussions, and shared meals. Led by our curate, Erin, this initiative aims to provide an inclusive space for individuals who may find traditional church settings challenging.



Courses

Throughout the year we offer a diverse range of courses aimed at introducing and deepening our understanding of the Christian faith. These include Alpha, Hope Explored, Christianity Explored, parenting courses, Kintsugi Hope well-being course, and the Living in Love and Faith course.



Social Events

The members of our church actively participate in a wide range of social activities throughout the year, fostering a strong sense of camaraderie and connection. Our monthly Friendship group meetings provide a wonderful opportunity for people to come together and enjoy each other's company. Whether it's sharing a meal at a local restaurant, engaging in a friendly game of bowling, or listening to captivating stories and experiences shared by group members, these gatherings are filled with laughter, warmth, and meaningful connections.

Similarly, our Men's group follows a similar pattern, coming together for enjoyable activities while also lending their helping hands to important maintenance tasks at St. Mary's. This year, they have taken pride in refreshing the paintwork and undertaking other maintenance jobs to support the upkeep of our church. Additionally, they delighted the congregation by serving a delicious Easter breakfast, creating a joyful and festive atmosphere.

Throughout the year, we have celebrated significant royal occasions, organizing special events to mark these milestones and embrace the sense of national unity. Family fun days have brought together individuals of all ages, creating memorable experiences and strengthening our bonds as a community. We have also embarked on refreshing walks together, exploring the beauty of nature while enjoying each other's company.

Engaging in lighthearted games and activities is another cherished part of our social calendar. We have played bingo, raising funds for important causes such as "Children in Need," showcasing our commitment to making a positive impact. Furthermore, our pancake tea followed by a highly competitive beetle drive brought about laughter, friendly competition, and a shared appreciation for delicious treats.

These social events not only provide an avenue for enjoyment and relaxation but also serve as valuable opportunities to strengthen relationships, build connections, and create cherished memories.





Mission Action Plan

In this period where we are recovering from the pandemic and facing a time of uncertainty and fears over the cost of living, there is a greater than ever temptation to disengage: to not look outwards and to try and hold onto what we have got. Part of our Mission Action Plan is therefore to engage and we see the following as areas we need to explore or improve.

Engage

Engage as a church with the new residents that are coming with the many new houses in the parish. Erin and others have been doing a great job organising a series of events on Hereford Point. These have done much to give the church a good reputation. We need to continue to build that reputation at the Point and with the other new estates being built. We also need to look to take the next steps with those who we have contacted. This could include getting individual contact details and some 1 to 1 visits, and also Invitations to specific events at church: All Age Services, Church n Chips, Busy Bees, Lighthouse, Encounter, Holmer Hub, ALPHA. Engage also with the 80 new retirement apartments coming to the Point. Visit and find out what is needed and what community space they have.

Engage with those we are personally in contact with. The idea of frontline engagement has gained a place in our church's vision but we need more encouragement. More Testimonies in church is one suggestion. Our Holmer Hub is a good example of an underused opportunity to develop those contacts.

Engage with ministries that we ourselves are not directly involved in. How involved are we in Erin's work with Young People at The Nave or our Mission Partner Heather Johnstone's work in Tanzania? How engaged are we with what is going on in Lighthouse or Encounter or the Hub? The suggestion is that we regularly have input into our main church services about these ministries.

Engage with other churches: is there an opportunity to do more with other churches. Already there is the NAVE project, and a joint youth residential activity is planned for this autumn. How will we link in with the new Bishop's School chaplain? Could we share leadership resources for events?

Engage with need. Many people are struggling with life. Can we help to build their resilience. We have done one Kintsugi Hope course – can we build on this – can we train more leaders? With the cost of heating and food rising so rapidly, do we need to provide a weekly hot soup meal with bread and cheese in a warm Church Centre. Perhaps this is something more for the City Centre churches – what do you think?

Specific Action Points

- 1 Try to get contact details from people coming to outreach events so that we can invite them to events.**
- 2 Respond early to the needs and possibilities that the new retirement village will bring.**
- 3 More testimonies in church – testimonies including Holmer Hub would be especially good**
- 4 More reports in church services on the Missions we support and the outreach that we do**
- 5 Erin and Jane to investigate possibilities for working with other churches.**



Children and Families Work

Throughout the country churches have lost a lot of families. Will we commit ourselves to the challenge of rebuilding? Steadfast work by Jane means that we have by no means lost all the ground that we have made in recent years. Our structure of Busy Bees, All Age Services. Sunday Clubs. Lighthouse, Encounter, Church n Chips is still standing, if in need of more support in some areas. It is encouraging that as a church there has been a recommitment to Jane's position as Children and Families Worker but as we face the future are there any new things we could be doing? Here are some suggestions that have been made.

An annual tea for those who have been baptised in the past 12 months – with our regular church families attending to talk about how church is part of their family life.

Trying to encourage more of a supportive network among our regular church families – perhaps with low key picnic and shared teas.

Using Church n Chips and All Age Services to introduce families to ideas and resources that they can use at home to build up the faith of their children.

A particular focus on 5-6s - this is a group not reached by Lighthouse and yet in many ways the easiest to reach. Parents are often keen for their children of this age to come to clubs, but nearly all after school clubs are for 7-11s. The 5-6s were the biggest age group at the recent Holiday Club and we have a stronger base in this age group within our existing church families to welcome newcomers.

There is little in our church that is directly for women aged 30-55. Is there something we can offer to this often very busy group that will encourage them in their Christian life? How can we build Christian fellowship in this group?

Look for an intern again. The Diocese probably won't be able to help but should this be something we can do ourselves or with another church?

Specific Action Points

- 1 Plan an annual Baptism tea**
- 2 Introduce families to resources for their family during All Age and Church n Chips**
- 3 Relaunch Lighthouse to include 5-6 year olds**
- 4 Jane's Home Group to explore one off events for 30-55 year old women**

As well as new things, we need to hold on to and support the many important mission activities we are already involved in: Busy Bees, Open the Book, Church n Chips, Holmer Hub, Lighthouse, Encounter, Friendship Group, Men's Group, Alpha Courses, Parenting Course. Online Services. All this needs to be backed up by prayer in our Home Groups, Prayer Meetings and Prayer Pyramid and by our emphasis on the importance of serving on our frontlines.



Financial Statement

The Church is a registered charity, number 1135577. The main funds of the church are held in two accounts, a CAF (Charities Aid Foundation) account which holds the cash we use for everyday transitions and a COIF deposit postal account. These accounts hold restricted, designated and unrestricted funds. In addition, there are two designated funds held in separate bank accounts one for Busy Bees and the other for Junior Church.

Over the past two years all these funds have been in credit balances, please see the table below for details.

End of Year Balances		
	2021	2022
Unrestricted - General	£32,398	£34,069
Designated - Bell Tower	£ 1,432	£ 1,590
Designated - Busy Bees	£ 3,302	£ 2,705
Designated - Junior Church	£ 70	£ 68
Restricted - Childrens & Families Worker	£ 2,703	£ 5,541
Restricted - Holmer Flowers	£ 782	£ 570
Restricted - Huntington Flowers	£ 59	£ 59

A majority of our income is through the Parish Giving Scheme, which has the advantage that the gift aid recovery is made monthly directly into the CAF account. We also have a number of people who chose to give by standing order and at all three churches we have weekly plate collections. Our income is also greatly enhanced by the monies raise in hiring out the church centre and St Mary's.

Our biggest expenditure is the Parish Share, at present it stands at £58,720; this is approximately half our total income. We have three paid staff, an Administrator, a Cleaner and a Children's and Families worker. Over the past two years our energy costs have increase vastly and we are seeing further increases in 2023. We endeavour to maintain our building and ground to a high standard but this comes at a cost normally covered by general fund but when necessary by specific donations from the church family. We set aside £500 for each of our chosen charities; this is off set if we hold special collections at festival services.

The Children and Families Worker (CFW) is considered crucial to the life and work of our church and as such we have a restricted fund set up to cover all costs incurred in fulfilling this vital role. The funds for this are given by the church family by way of regular giving, usually by Standing Orders and by one off donations, as you can see in the table we started 2023 with a surplus of £5541.

In 2023 we intend to replace the lighting in the Parish Church at a cost of £8400 + VAT and complete the quinquennial work at St Mary's costing approx. £4000. These two major expenditures will undoubtedly affect our over end of year balance but we consider that both must be done.



Reserves' Policy

The PCC has agreed to keep at least £20,000 in reserve to cover at least three months of general operating expenditure in case of an emergency interruption to our regular income cash flow. If our reserves fall below £20,000 then we would need to have an emergency meeting of the PCC to consider a suitable course of action and response. This policy is reviewed annually by the PCC.

Gerald Ridley (Hon Treasurer)

For a more detailed breakdown of recent income and expenditure please see *Appendix 5* where you will find the recent financial statement from the AGM.



Statement of Needs

Part 1: The Role

As the new vicar you will be responsible for bringing all three churches together to enable the work of the Lord to prosper within, around and beyond our local communities.

1. Leadership in mission

The role of the new vicar involves leading the church community in defining and upholding its mission and growth vision. They ensure alignment with the Diocesan Vision and Priorities, implement and enhance mission plans, and recognize the significance of life events as opportunities for community service. The vicar fosters partnerships with schools, families, and community groups, meeting them where they are. They engage with external organizations that share the church's aspirations.

2. Collaboration, team leadership and ministry development

The role of the new vicar involves leading the church as part of a diverse leadership team. They provide guidance and management to the church administrator and cleaner. They actively identify and nurture ministry gifts within the parish, promoting active participation and providing training and support for laity in various leadership roles. Additionally, the new vicar supports the development of licensed ministry and oversees the supervision of licensed ministers, building upon the benefice's history as a successful training ground for curates.

3. Leading Worship

The role of the new vicar involves leading worship with thoughtfulness, competence, and confidence, encompassing a wide range of Anglican practices. They collaborate with others to plan and conduct a worship program that aligns with the church's vision, inspiring and challenging the congregation, while utilizing diverse available resources.

4. Encouraging discipleship

The role of the new vicar involves preaching the good news of God's Kingdom, nurturing mature faith by adapting style and content for different occasions. They collaborate with others to provide learning opportunities that foster faith development and discipleship. The new vicar encourages church members to give generously in response to God's generosity and to support the mission of the Church. They also promote discipleship, fellowship, and learning within small groups that offer a more inviting and embracing environment compared to larger, formal services.

5. Pastoral care

The role of the new vicar includes working collaboratively to identify and address pastoral care needs in the parish and local community. They establish structures and develop skills to effectively respond to these needs. The new vicar ensures that appropriate support is provided to individuals requiring pastoral care, including baptism and marriage preparation, care for the sick and dying, bereavement support, and individual visits.



6. Administration and parish organisation

The role of the new vicar involves collaborating with the PCC and Wardens to ensure efficient management and responsible stewardship of the parish's resources. They actively contribute to the administration and organization of the parish, working alongside the parish administrator. The new vicar upholds and adheres to national, diocesan, and parish policies, as well as legal requirements. They foster effective communication within the parishes and relay important messages from the deanery, diocese, and national church.

7. Ministering in a wider context

The new vicar actively participates in the life of the Diocese and Deanery, attending Deanery Chapter and Deanery Synod. They are open to taking on additional responsibilities within the diocese, such as training roles and synodical representation. They also foster the development of unity and collaboration among Christians in Hereford, actively engaging with the Methodist and Roman Catholic churches in addition to other denominations such as Baptist and Free Church.

8. Self-discipline, spiritual discipline and own development

The new vicar prioritizes personal, spiritual, and professional development, engaging in Ministerial Development Review and Continuing Professional Development. They cultivate a prayerful spiritual life and establish supportive networks. They maintain a balanced pattern of life that nurtures personal, family, and spiritual well-being alongside the responsibilities of ministry.

Part 2: Support the Church offer you

We appreciate that running a Parish is very much a team affair, and as members of this team the parishioners are keen to give every support possible to our priest. We do not expect the priest to work 24/7 and to do everything. As previously mentioned, we already have many teams of volunteers up and running throughout all three churches and there are always people willing to lend a hand and help. We believe that we are a supportive group of churches and see ourselves as a group of friends who are not afraid to get involved.

As a church we will offer our support in a variety of ways, and these are just a few:

- A friendly welcome
- A realistic work life balance
- Respect for your family time
- Prayer
- Support from an established preaching and leading team
- Teamwork
- Humour and respect
- Supportive of change
- Time for you to pray and for your professional development
- Lots of cake



Part 3: Person Specification

Qualification	Essential	Desirable
An ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises	•	
Satisfactory completion of Initial Ministerial Education	•	
Personal Qualities and Skills	Essential	Desirable
Inspire and engage people of all ages to live out the Gospel message within and beyond the walls of the church	•	
Put the Bible as the centre of your daily life	•	
To recognise the importance of prayer	•	
To be a welcoming person who understands the importance of the community and willing being a part of it		•
Recognising and cherishing the gifts of others to help them nurture and grow		•
Leading and valuing a Spirit-led ministry	•	
Be a good communicator and listener in a wide range of settings		•
Proven Experience and Competencies	Essential	Desirable
To be able to demonstrate your teaching, mentoring and support skills by discerning and developing skills to enable others to grow	•	
To be able to lead and value a diverse range of teams and understand their dynamics	•	
To have good working knowledge of IT and understanding of the importance of social media		•
Knowledge and Own Development	Essential	Desirable
Willingness to take responsibility for and commitment to own personal and professional development	•	
To be willing and open to accept support from the diocese as required		•
To have knowledge of controversial issues and be open to discussions that will put Christ and Scripture at the heart		•
Other		
Have a flexible approach to managing an effective work/life balance		•



Appendix 1

Local Links

Churches

- Parish <https://holmerchurch.org.uk/>
<https://www.facebook.com/holmerparishchurch/>
- Cathedral <https://www.herefordcathedral.org/>
- SPSJ <https://www.spsj.org.uk/>
- Tupsley <https://www.stpaulshereford.org.uk/>
- South Wye <http://www.stmartinshereford.org.uk/>
- West Hereford Team <https://westherefordteam.org.uk/holytrinity/>
- Catholic <https://www.sfxhereford.org.uk/>
- Hereford City Church <https://www.herefordcitychurch.com/>
- Hereford Baptist Ch <https://www.herefordbaptist.org.uk/>
- Christian Life Ch <https://www.clch.cc/>
- Salvation Army <https://www.facebook.com/SalvationArmyHereford/>

Education

Universities and Colleges (all within 2 miles of Holmer)

- New Model Institute for Technology and Engineering (NMITE) - <https://nmite.ac.uk/>
- Herefordshire, Ludlow and North Shropshire College - <https://hlnc.ac.uk/>
- Hereford College of Art <https://www.hca.ac.uk/>
- Hereford Six Form College <https://www.hereford.ac.uk/>
- Royal National College for the Blind <https://www.rnc.ac.uk/>

Schools

Within the Parish

- Holmer C of E Academy <https://www.holmerceacademy.co.uk/>
- The Brookfield School <https://www.brookfield.hereford.sch.uk/>

Nearby

- St Paul's Church of England Primary School Tupsley - <https://www.stpaulsprimary.com/>
- The Bishop of Hereford's Bluecoat School - <https://www.bhbs.hereford.sch.uk/>
- Aylestone School <https://www.aylestone.hereford.sch.uk/>
- Hereford Cathedral School <https://herefordcs.com/>



Care Homes in Parish

- Holmer Manor <https://www.holmernursinghome.com/>
- Holmer Court <https://holmer-court.co.uk/>
- Coldwells House <https://www.herefordshirecarehomes.com/coldwells-house-care-home>

Social Support

- Venture <http://www.vennture.org.uk/>
- HVOSS <https://hvoss.org.uk/>
- Kindle Centre <https://kindlecentre.org.uk/>
- Food Share <https://www.facebook.com/StMartinsFoodShare/>
- Foodbank <https://herefordfoodbank.co.uk/>

Leisure Facilities

- Holmer Park <https://www.holmerpark.co.uk/>
- Courtyard Theatre <https://www.courtyard.org.uk/>
- Halo Leisure Centre <https://www.haloleisure.org.uk/>
- Hereford Waterworks Museum <https://www.waterworksmuseum.org.uk/>
- Hereford Cider Museum <https://www.cidermuseum.co.uk/>
- Queenswood Country Park <https://www.queenswoodandbodenhamlake.org/>
- Odeon Cinema <https://www.odeon.co.uk/cinemas/hereford/>
- Loft Cinema <https://www.loftcinema.co.uk/>
- Mappa Mundi <https://www.herefordcathedral.org/mappa-mundi>



Appendix 2 **Childrens Work**

Please see below for a more in-depth breakdown of all the children's and families work that is offered within the Church and the surrounding community. You will see that there is a bustling weekly timetable of activities that take place along with other big events throughout the year.

One of our main missions as a church is to be able to provide children, young adults and their families with a wide variety of groups and events to encourage them in their faith.

Our parent and toddler group, Busy Bees, held twice on a Thursday during term time, is a very popular occasion. Children and parents engage in a variety of activities, craft, songs and a story and receive light refreshments.

We have a thriving mid-week afterschool club, called Lighthouse, for 5-11 year olds where the children hear or watch a bible story and take part in craft, games, songs and prayers related to that story. Recently we have introduced Lighthouse on the Lawn to focus some sessions more on the outdoors and God's wonderful creation. The firepit is a great hit!

For our 11+ youth age group, we have Encounter, once a fortnight – a chance to come and meet with friends and leaders whilst making and eating pizza, playing games, and engaging in Bible study and discussion, often with a faith-based video such as Youth Alpha or Urban Saints Energize. Three of our young people have recently been confirmed which was wonderful to witness.

Our Sunday Clubs cater for all age groups from 0-16 during the 11am service. Everyone starts the service in church and the children leave for their groups after a short while. Children hear a Bible story and engage in age-appropriate activities related to it. On the first Sunday of the month there are no groups because we have an All-Age service in the Church Centre. This is very popular with children and it is also an opportunity to invite the families of those who have been baptised recently.

Another monthly All-Age service, this time on a Friday teatime, is our café style, Church and Chips: a 30-minute worship session with songs, prayers and a talk followed by craft and a hot meal – a great hit with children, their parents and grandparents! This is very well attended and families often bring friends.

In addition to frequent, regular groups and services, our mission is to show Jesus Christ to our local community. We have a new, large housing estate on our doorstep and this is currently our mission field. Our Curate is a pioneer and, together with the Children and Families Worker, she organises seasonal, outdoor, outreach events on the estate playground. From pop-up Nativity services to Harvest treasure hunts, from celebrating royal occasions to Easter egg hunts, many people from this growing estate enjoy coming to join in and often thank Holmer Church for helping to give them a focal point and a sense of community. We are beginning to see the same faces return to our events and we have also gained a few new families on a Sunday.



Annual children and families' events at the Church Centre include the Easter Activity morning making crafts followed by a short talk with songs, in the Church. For the past two years we have been blessed with young people from YWAM (Youth With A Mission) who have joined us as part of their Summer mission. They have helped us to hold a very successful Fun Day for families and a highly rewarding Holiday Club for Primary age children.

Since the appointment of the Children and Families Worker, we have taken the children (aged 8-16) on weekend Summer camps to a number of venues. This has given them space to think about their faith and to talk to their friends and their leaders about it, whilst engaging in fun activities to strengthen their bond as a group. The Covid Pandemic meant that these camps were put on hold for 2 years but the Youth enjoyed a residential weekend recently. In past years we have taken groups to Spring Harvest and it is a desire to go to New Wine in the future.

In addition, Family Fun events are organised most months, including a professional puppet show, a pancake evening, a tea for those recently baptised, a barbecue, a picnic and a scavenger hunt.

Many of our children's and families events and groups have close links with the local church school. There is high attendance of children from this school at Lighthouse and our Holiday Club, for example. Children at the school enjoy fortnightly Open the Book assemblies, followed by chaplaincy visits from the Vicar, the Curate and the Children and Families Worker. The latter also makes weekly visits to tell a Godly Play story to Year One, and encourages the children to come to Lighthouse.



Appendix 3 **HOLMER CHURCH OF ENGLAND ACADEMY.**

This primary school has about 410 pupils and is located on Holmer Road, approximately half a mile from the Parish Church. There are strong links between the school and church. Recently, for example, the school invited all the Church Foundation Governors to judge the best Coronation cake (each class had made one), attend the special Coronation assembly and partake in the picnic afterwards with the children. The Foundation Governors are regularly invited to the school's Easter and Christmas services. One of the Foundation Governors, who is a scientist, was invited in February by the school to participate in a STEMS (science, technology, engineering and maths) event which was organised by the RAF for Years 5 and 6. One of the Foundation Governors, who is the link Governor for RE, regularly attends the school's Monday morning assemblies.

SIAMS Inspection.

The last SIAMS inspection was conducted in February 2017, when the school was judged Outstanding with many areas of strength. These areas included:-

The strong leadership of the headteacher and senior leadership team, who have a clear vision for the school as a church school to ensure that there is a highly and effective distinctive Christian ethos.

The partnership between the school and the church is particularly strong and contributes well to pupils' spiritual, moral, social and cultural development.

Collective worship is inspirational so that all stakeholders understand their own spiritual journey and are enabled to use prayer and reflection as part of their daily lives.

Children who fully understand the Christian foundation of the school's vision and values, reflect these values in their behaviour and commitment to others so that their behaviour is outstanding.

OFSTED Inspection.

The last Ofsted inspection in March 2019 rated the school as outstanding. As a result, Holmer Academy was asked to feature in the annual "Parliamentary Review". The headteacher wrote an article celebrating best practice at the Academy. The school came to the attention of this publication as a result of consistently strong results and recent Outstanding Ofsted report which highlighted their high expectations and standards, highly effective teaching, exceptionally strong contribution to pupils' spiritual, moral, social and cultural development in its welcoming community.

Governors.

Three members of the Parish are Foundation School Governors. They are the Vicar, the Curate and a Huntington Chapel Warden.



Open The Book.

The “Open The Book” team comprises seven members of the Parish plus the Vicar, the Curate and the Children and Families Worker. About once a fortnight during term time, the team act out biblical stories at morning assembly and audience participation by the children is encouraged and enjoyed.



Godly Play.

The Children and Families Worker explains Biblical stories to Year 1 weekly during term time. This involves Bible stories in a box, with exciting hands-on resources that allow the children to play, imagine themselves in the story and wonder about its meaning. By learning stories from the Bible, posing questions, sharing ideas and reflections, the children’s own spiritual journey is supported.

Chaplaincy.

Once a half term, the Vicar, the Curate and the Children and Families Worker meet up with the children at lunchtime and during breaks. They eat their lunch with the pupils and talk to them in the playground. Children will come up to them and ask random questions such as “How do you know God is real” and “How old are you?”

Reading.

Once a week, during term time two members of the Parish listen to children from Year 2 and Year 5 read to help them improve their reading skills after Lockdown.

Pupils’ Visits To Holmer Church.

During the year, each year group visits Holmer Church as part of their RE curriculum. The children are welcomed by members of the church community who help teach the pupils about the church.



Appendix 4 **Reaching Out**

An important part of our ministry involves reaching out to the people and communities around us in various ways:

Care Homes

There are three Care Homes within the Parish: Holmer Court, Holmer Manor and Coldwells House. Prior to the Covid pandemic, a dedicated team of lay people would visit each home on a monthly basis to lead a brief act of worship, while the Vicar attended periodically to administer Holy Communion. As restrictions have lifted, we have been able to reinstate the monthly service at Holmer Court and Holmer Manor, with the hope of soon including Coldwells House in our regular visits.

These services are deeply valued by both the residents and staff, and we are warmly welcomed each time we visit. To enhance the singing, we bring a collection of hymn books and accompanying CDs that are utilized during the gatherings. Notably, residents of Holmer Manor actively participate in our community activities, attending The Hub on Wednesday mornings and joining Sunday services at the Parish Church with the support of our church members. We cherish these connections and strive to provide a sense of companionship and spiritual enrichment to those in the care homes.

Mission Support

As a church, we regularly support seven missionary organisations:

- | | |
|--------------------------|--------------------------|
| – Bible Society | – Tearfund |
| – The Children's Society | – Scripture Union |
| – Serving Africa Mission | – Church Mission Society |
| – CPAS | |

We organize special collections during services throughout the year, allowing our congregation to contribute to specific causes. In addition, we provide collecting boxes for Tearfund and The Children's Society, enabling individuals to take them home and fill them with donations. On occasions, we host dedicated fundraising events to support specific missions, such as our recent Ghana breakfast, where proceeds were directed to the Serving Africa Mission.

Furthermore, we demonstrate our commitment to giving by supporting The Nave and contributing to the local food bank through food donations. Our involvement extends beyond our own church community, as we actively participate in events organized by Churches Together, fostering collaboration and joint efforts to make a positive impact in our wider community.

Outreach on Hereford Point

Within the Parish, the emerging housing estate of Hereford Point has become an important focus of our outreach efforts. This vibrant estate, currently under development and comprising over 400 homes, including a retirement complex, presents a valuable opportunity for community engagement.



During the Covid pandemic, when large gatherings within the church were not feasible, we adapted our approach and began organizing outdoor events at the estate's play area. These events have become a cherished tradition, held at key points throughout the year, including Easter, Harvest, and Christmas. Each gathering features uplifting songs, a brief message, and a main activity accompanied by enjoyable elements like face painting, bouncy castles, or treasure hunts. The response from the residents has been encouraging, providing a valuable opportunity to foster connections and build relationships. We are delighted to witness the positive impact of these events, as some families from the estate have started attending church and participating in our Busy Bees parent and toddler group.

Through our outreach at Hereford Point, we aim to extend a warm welcome, create a sense of community, and share the love and joy of our faith with the residents. As the estate continues to develop, we look forward to further cultivating these connections and embracing new opportunities to support and engage with the local community.

Holmer Hub

Every Wednesday morning, from 10:30 am to 12 noon, Holmer Hub is hosted at the Church Centre. This welcoming drop-in event offers an opportunity to enjoy coffee, delicious cake, and friendly conversations with fellow attendees. We welcome everyone, irrespective of age or background, to come and be a part of this gathering.

At Holmer Hub, we understand the importance of fostering meaningful discussions about faith. That's why we have a dedicated "Table Talk" table where you can freely engage in conversations about spiritual matters. Additionally, once a month, we offer a short communion service towards the end of the event for those who would like to participate. Holmer Hub was established as a replacement for the previous Over 60s lunch, and it has quickly become a cherished weekly tradition since the easing of Covid restrictions.

The Nave

The Nave Project, organized and hosted by St. Peter's Church in Hereford, is a weekly evening gathering that brings people of various ages together. Originally targeting young individuals aged 18-35, the project has recently undergone a change of direction to cater to a wider age range. The Nave offers a welcoming space where attendees can engage in social activities, participate in meaningful discussions, and enjoy food in a relaxed atmosphere. This initiative is particularly designed for those who may find traditional church settings challenging. We are fortunate to have our curate, Erin, actively involved in organizing and leading The Nave Project.

Courses

We offer a diverse range of courses aimed at introducing and deepening our understanding of the Christian faith. These include Alpha, Hope Explored, Christianity Explored, parenting courses, Kintsugi Hope well-being course, and the Living in Love and Faith course. These courses are scheduled at intervals throughout the year, providing opportunities for individuals to engage and grow in their spiritual journey.



Appendix 5

The PCC of the Ecclesiastical Parish of Holmer with Huntington - 1135577

Analysis of income and expenditure Selected period: 01 January 2022 to 31 December 2022

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Income and endowments						
<i>Donations and legacies</i>						
0101 - Standing Orders	3,764	—	—	—	3,764	2,328
0110 - Holmer Envelopes	—	—	—	—	—	5,960
0120 - Huntington Envelopes	—	—	—	—	—	2,552
0130 - St Mary's Envelopes	331	—	—	—	331	4,477
0140 - Parish Giving - Gift Aided	39,375	—	—	—	39,375	28,617
0141 - Parish Giving - Gift Aid Income	8,656	—	—	—	8,656	6,080
0142 - Parish Giving - No Gift Aid	—	—	—	—	—	—
0301 - Holmer Plate	5,638	—	—	—	5,638	2,850
0302 - Huntington Plate	3,100	—	—	—	3,100	792
0303 - St Mary's Plate	3,139	—	—	—	3,139	684
0304 - Baptism, Wedding and Funeral Service Col	903	—	—	—	903	807
0401 - Donations	6,674	—	13,171	—	19,845	11,065
0402 - Special Appeals	3,220	—	—	—	3,220	—
0403 - Gift Days	—	—	—	—	—	—
0404 - Bell Tower Donations	—	205	—	—	205	68
0405 - Donations for Wedding Flowers	—	—	—	—	—	—
0501 - Online Giving	—	—	—	—	—	78
0601 - Gift Aid Recovered	4,622	—	1,035	—	5,657	9,617
0701 - Legacies Received	150	—	—	—	150	—
0801 - Listed places of Worship	—	—	—	—	—	—
0802 - Hereford Diocese	2,090	—	—	—	2,090	—
0803 - Other Grants	2,667	—	—	—	2,667	20,541
Donations and legacies Totals	84,331	205	14,206	—	98,743	96,523
<i>Income from charitable activities</i>						
0901 - Fundraising Income	—	—	—	—	—	—
1101 - Funeral Fees	1,950	—	—	—	1,950	3,304
1110 - Wedding Fees	536	—	—	—	536	1,439
Income from charitable activities Totals	2,486	—	—	—	2,486	4,743
<i>Other trading activities</i>						
1201 - Magazine Adverts & Sales	1,439	—	—	—	1,439	1,406
1210 - Parish Centre Lettings	9,298	—	—	—	9,298	5,761
1211 - St Mary's Lettings	4,700	—	—	—	4,700	1,547
1220 - Activity / Training Days	1,162	—	—	—	1,162	213
1221 - Social Events Income	501	—	279	—	780	150
1222 - Plaque Income	—	—	—	—	—	200
1223 - Holmer Hub	1,500	—	—	—	1,500	—
1230 - Junior Church	—	261	—	—	261	225
1231 - Over 60's	—	—	—	—	—	2
1232 - Busy Bees	—	1,306	—	—	1,306	333
Other trading activities Totals	18,603	1,567	279	—	20,449	9,840

There may be minor discrepancies in the totals if the pence are not being shown



	Unrestricted	Designated	Restricted	Endowment	Total	
					This year	Last year
Investments						
1020 - Bank Interest	157	—	—	—	157	1
Investments Totals	157	—	—	—	157	1
Other income						
1301 - Utility Refunds	—	—	—	—	—	—
1302 - Other Incoming Resources	72	—	—	—	72	22
1303 - HMRC Refund	—	—	—	—	—	—
Other income Totals	72	—	—	—	72	22
Income and endowments	105,651	1,773	14,485	—	121,910	111,131
Grand totals						
Expenditure						
Raising funds						
1701 - Fundraising Expenses	9	—	—	—	9	—
1703 - Planned Giving Envelopes	—	—	—	—	—	—
Raising funds Totals	9	—	—	—	9	—
Expenditure on charitable activities						
1801 - PCC Mission Giving	3,040	—	—	—	3,040	3,748
1901 - Parish Share	58,720	—	—	—	58,720	58,720
2001 - Salaries	9,801	—	10,277	—	20,078	19,595
2002 - HMRC Costs	1,009	—	138	—	1,147	792
2003 - Pension Costs	—	—	759	—	759	850
2004 - Honoraria	—	—	—	—	—	—
2005 - Honoraria - Organists	765	—	—	—	765	255
2101 - Clergy Expenses	555	—	—	—	555	692
2102 - Staff Expenses	204	—	471	—	675	759
2103 - Staff Training	17	—	—	—	17	88
2300 - Worship Materials	504	—	—	—	504	314
2301 - Grounds Maintenance	709	—	—	—	709	935
2302 - Property Maintenance	6,532	—	—	—	6,532	514
2303 - Bell Tower Running Costs	24	48	—	—	72	24
2304 - Annual Service Contracts	1,265	—	—	—	1,265	916
2305 - Annual Subscriptions	780	—	—	—	780	711
2306 - Stationery & Equipment	218	—	—	—	218	465
2307 - Cleaning Supplies	177	—	—	—	177	116
2308 - Telephone	642	—	—	—	642	622
2309 - Postage	107	—	—	—	107	73
2310 - Printing Costs	919	—	—	—	919	483
2311 - Insurance	3,319	—	—	—	3,319	3,013
2312 - Flowers	30	—	212	—	242	—
2313 - Volunteers Training	—	—	—	—	—	—
2402 - Parish Centre Utility Bills	2,632	—	—	—	2,632	695
2403 - Holmer Utility Bills	2,351	—	—	—	2,351	1,041
2404 - Huntington Utility Bills	2,112	—	—	—	2,112	203
2405 - St Mary's Utility Bills	2,190	—	—	—	2,190	684
2406 - Parish Office Utility Bills	671	—	—	—	671	374
2505 - Social Events Expenses	677	—	—	—	677	167
2506 - Magazine Expenses	47	—	—	—	47	46
2601 - Governance Costs	200	—	—	—	200	—
2701 - Holmer Repairs	85	—	—	—	85	—
2702 - Huntington Repairs	—	—	—	—	—	9,253

There may be minor discrepancies in the totals if the pence are not being shown



	Unrestricted	Designated	Restricted	Endowment	Total	
					This year	Last year
2703 - St Mary's Repairs	—	—	—	—	—	72
2801 - Parish Centre Repairs	187	—	—	—	187	—
Expenditure on charitable activities Totals	100,501	48	11,859	—	112,408	106,231
Other expenditure						
2314 - Sundries	100	—	—	—	100	117
2501 - Junior Church	22	262	—	—	285	180
2502 - Over 60's	—	—	—	—	—	1,344
2503 - Busy Bees	—	1,903	—	—	1,903	690
2504 - Activity/Training Days	2,825	—	—	—	2,825	702
2507 - Plaques	85	—	—	—	85	141
2508 - Holmer Hub	804	—	—	—	804	—
2600 - Bank Account Fees	102	—	—	—	102	135
2602 - Holmer Burial Fees	—	—	—	—	—	—
2603 - Parish Hire Refund	176	—	—	—	176	—
2900 - Car Park	—	—	—	—	—	—
2950 - Bank Transfer	—	—	—	—	—	—
Other expenditure Totals	4,116	2,166	—	—	6,282	3,311
Expenditure Grand totals	104,627	2,214	11,859	—	118,700	109,542

There may be minor discrepancies in the totals if the pence are not being shown